

Presenting a Premier HR Conference
For Business Owners, Managers, & HR Professionals

New Administration, New Obligations, New Labor Laws

The Shifting Labor & Employment Law Landscape

Proudly presented by
Seawright & Associates
MANAGEMENT CONSULTANTS

In partnership with
Winter Park Chamber of Commerce

Friday, June 26, 2009

8:00 a.m. to 4:30 p.m.

At the Home Builders Association Great Hall
544 Mayo Avenue, Maitland, Florida, 32751-4599

- The Employee Free Choice Act
- New I-9 Form and Requirements
- The Family Fairness Act of 2009
- The Family-Friendly Workplace Act
- The Family Leave Insurance Act of 2009
- FMLA for Small Businesses
- Paid Sick Leave
- Immigration Reform
- E-verify

Where does it end? With the new Administration comes the possibility of the most sweeping HR-related changes in 30 years. **No employer—small or large—is immune!** To help keep you apprised of the latest developments, Seawright & Associates is hosting a premier HR Conference addressing the hottest topics in employment today!

Our program includes a special morning session with Labor Relations expert, Paul Sommerville. Paul has over 30 years of experience consulting with small companies and Fortune 500 companies on proactive business and labor relations strategies. Among others, Paul's prestigious client list includes American Airlines, Toys R Us, PepsiCola USA, CocaCola USA, and General Cinemas. Paul has conducted over 200 certification and decertification elections under the NLRB and RLA with a 95+% win rate! No manager, owner, or HR professional can afford to miss this rare opportunity to learn from a nationally-known labor expert!

Join us for a full-day of insight, training, information, and compliance tips that will help you prepare for the changing employment landscape!

TO REGISTER:

Visit www.seawright.com or
call Gloria Clark at Seawright & Associates: (407) 645-2433, ext. 10

Agenda

- 8:00 - 8:30 **Registration & Continental Breakfast**
- 8:30 - 8:45 **Introductions**
- 8:45 - 12:00 **Staying Union Free**
(EFCA update, NLRB practices, signs of union activity, what unions mean for employees, critical union avoidance policies and strategies, conditions that lead to unions, and more!)
Speaker: Paul Sommerville
- 12:00 **Lunch**
- 1:00 - 1:45 **Overview of New and Pending Employment Legislation** (Paid sick leave, FMLA regulations, e-verify, and more!)
Speaker: Jean Seawright
- 2:00 - 2:45 **Immigration Compliance**
(New DHS enforcement guidance targeting employers, new I-9 form, best practices for ensuring compliance)
Speaker: Jean Seawright
- 3:00 - 3:30 **How to Avoid the Top Five Wage and Hour Liabilities**
(Overtime exemptions, meal breaks, deductions from salaried employees, and more!)
Speaker: Jean Seawright
- 3:30 - 4:15 **Ten Things Every Leader MUST Know About HR**
(Employee handbooks, sexual harassment, terminations, background checks, and more!)
Speaker: Jean Seawright

Register Early! Space is limited!

Cost includes full-day registration, handout materials, continental breakfast, lunch, & afternoon snack

\$169 per person, by 6/22/09

\$149 per person for 3 or more from the same company

Seawright & Associates' Clients & Winter Park Chamber Members

\$149 per person, by 6/22/09

\$129 per person for 3 or more from the same company

After 6/22/09, rates increase \$20. Registration accepted at the door, space permitting.

*Travel arrangements made by Great Escapes Travel.
Contact Mary Rose Unrue (407) 328-4153*